

Buffalo & Erie County Public Library
Board of Trustees Meeting (In Person at Central Library & Remote)
1/21/2021
Transcript as recorded through Zoom

Board Member present in Person:
Kimberly Johnson, Vice Chair

Board Members present via conference call:
Kathleen Berenns Bucki, MLS, Chair
Alan J. Bedenko, Esq., Secretary
Joel C. Moore, Esq., Treasurer
Michael Amodeo, Esq.
Sheldon M. Berlow
Katie Burd
Lucy A. Candelario
Carima El-Behairy
Frank Gist
Frank Housh, Esq.
Theodore K. Johnson
Sharon M. Kelly, Esq.
Elaine M. Panty

WEBVTT

1
00:00:00.089 --> 00:00:06.810
Carima El-behairy: Today I am I noticed that the the ice is starting to melt and i'm like okay with that, mind you.

2
00:00:06.990 --> 00:00:07.980
In Person Audio: I go from home.

3
00:00:08.220 --> 00:00:09.030
Carima El-behairy: To my office.

4
00:00:09.090 --> 00:00:12.120
Carima El-behairy: Next to my house and back again, so I really don't.

5
00:00:16.020 --> 00:00:17.520
Carima El-behairy: I just like wow.

6
00:00:26.100 --> 00:00:30.840
Carima El-behairy: Oh it's so funny the dog is like looking at me like are we going home is that time for naptime.

7

00:00:31.200 --> 00:00:31.770

In Person Audio: Come on.

8

00:00:31.980 --> 00:00:33.060

Why am I here.

9

00:00:36.690 --> 00:00:38.100

Carima El-behairy: Yet i'm like discuss it in your bed.

10

00:00:38.250 --> 00:00:39.810

Carima El-behairy: you're good just go away your bed.

11

00:00:47.460 --> 00:00:48.270

Carima El-behairy: Oh.

12

00:00:52.230 --> 00:00:53.010

Carima El-behairy: he's pure.

13

00:00:54.210 --> 00:00:54.690

In Person Audio: See.

14

00:00:55.380 --> 00:00:56.580

Carima El-behairy: she's beautiful.

15

00:00:59.190 --> 00:01:01.530

Carima El-behairy: Yes to be in on the action of course.

16

00:01:01.620 --> 00:01:02.460

Carima El-behairy: Of course.

17

00:01:03.270 --> 00:01:07.110

Carima El-behairy: it's funny because I have my office is next to my house.

18

00:01:07.110 --> 00:01:07.500

In Person Audio: So.

19

00:01:07.560 --> 00:01:09.000

Carima El-behairy: The cats don't get to come over.

20

00:01:09.660 --> 00:01:10.890

Carima El-behairy: But when I come home.

21

00:01:11.010 --> 00:01:11.670

In Person Audio: they're like.

22

00:01:12.840 --> 00:01:14.850

Carima El-behairy: Where you been you've been gone all day.

23

00:01:15.330 --> 00:01:17.370

Carima El-behairy: You smell the same but we don't know where that is.

24

00:01:21.690 --> 00:01:25.620

Carima El-behairy: So funny are you doing well yeah yeah.

25

00:01:26.010 --> 00:01:27.570

Sharon: I just said cataract surgery.

26

00:01:30.120 --> 00:01:31.770

Carima El-behairy: On one okay.

27

00:01:33.930 --> 00:01:37.350

Carima El-behairy: So they couldn't lenses in or no yes.

28

00:01:37.620 --> 00:01:38.340

Carima El-behairy: They did.

29

00:01:40.680 --> 00:01:45.090

Sharon: A super duper multifocal very expensive lens.

30

00:01:45.840 --> 00:01:47.190

In Person Audio: lens so far.

31

00:01:48.420 --> 00:01:50.310

Carima El-behairy: My mother had that done about.

32

00:01:50.310 --> 00:01:52.560

Carima El-behairy: Four years ago I think it's been four years now.

33

00:01:53.250 --> 00:01:53.820

Carima El-behairy: and

34

00:01:54.330 --> 00:01:57.180

Carima El-behairy: It was very funny because she got.

35

00:01:57.300 --> 00:01:58.410

She had it done.

36

00:01:59.520 --> 00:02:00.030

Carima El-behairy: I can eat.

37

00:02:00.720 --> 00:02:01.380

and

38

00:02:02.670 --> 00:02:04.920

Carima El-behairy: She came the first time she saw her.

39

00:02:04.920 --> 00:02:07.590

Carima El-behairy: Face she says she goes.

40

00:02:08.820 --> 00:02:10.410

Carima El-behairy: What did my father show up.

41

00:02:13.530 --> 00:02:14.760

Carima El-behairy: She had never had.

42

00:02:16.050 --> 00:02:17.880

Carima El-behairy: Because she'd gotten her first pair of glasses at.

43

00:02:17.880 --> 00:02:18.750

In Person Audio: The age of five.

44

00:02:19.380 --> 00:02:20.490
Carima El-behairy: So she had never seen her.

45
00:02:20.490 --> 00:02:21.840
Carima El-behairy: Face without glasses.

46
00:02:23.310 --> 00:02:23.940
Carima El-behairy: and

47
00:02:24.030 --> 00:02:24.570
Carima El-behairy: She goes.

48
00:02:24.660 --> 00:02:27.540
Carima El-behairy: She goes I don't know when he showed out but.

49
00:02:28.680 --> 00:02:29.640
Carima El-behairy: I don't know if I like that.

50
00:02:32.370 --> 00:02:34.200
In Person Audio: Well, I work context for.

51
00:02:34.200 --> 00:02:36.960
Sharon: years and years so i've seen my face.

52
00:02:37.200 --> 00:02:38.310
Carima El-behairy: yeah no she didn't.

53
00:02:38.910 --> 00:02:41.430
Carima El-behairy: For 75 years she had glasses and.

54
00:02:42.300 --> 00:02:46.050
Carima El-behairy: So it was just kind of funny watching her, because now she doesn't work last doesn't it's.

55
00:02:46.050 --> 00:02:46.770
Carima El-behairy: kind of weird.

56
00:02:46.800 --> 00:02:50.100

Carima El-behairy: Looking at her she's wearing the glasses mom.

57

00:02:50.370 --> 00:02:50.580

hi.

58

00:02:54.720 --> 00:02:56.220

Sharon: Hello Jenny how are you.

59

00:02:59.340 --> 00:03:00.540

Jeannine Doyle: i'm good, how are you.

60

00:03:01.140 --> 00:03:01.740

Okay.

61

00:03:07.410 --> 00:03:08.280

Carima El-behairy: i'm Mary Jane.

62

00:03:15.390 --> 00:03:16.170

In Person Audio: man.

63

00:03:19.980 --> 00:03:20.970

In Person Audio: been a weird week.

64

00:03:21.390 --> 00:03:23.190

Carima El-behairy: I got my mother a vaccine on Monday.

65

00:03:25.470 --> 00:03:28.590

Jeannine Doyle: mom dad or second yesterday so that's good.

66

00:03:28.650 --> 00:03:29.910

Carima El-behairy: Oh that's great.

67

00:03:30.060 --> 00:03:43.620

Jeannine Doyle: yeah yeah she's in a nursing home, so it was just fortunate yeah I tell you they've done a great job there, though we haven't been able to see her but it's been they've really done a fantastic job so.

68

00:03:44.340 --> 00:03:51.120

Carima El-behairy: Oh that's good yeah yeah she's been pushing for I told her, she couldn't go anywhere until she got a fixie.

69

00:03:52.950 --> 00:03:54.090

Carima El-behairy: she's not happy with me I.

70

00:03:54.090 --> 00:03:55.140

Carima El-behairy: should tell you right now.

71

00:03:56.940 --> 00:04:07.350

Carima El-behairy: Because i'm I pulled her out of Florida back at the end of April right between before the state opened up and before you know right before we went into lockdown.

72

00:04:07.980 --> 00:04:24.270

Carima El-behairy: Like true lockdown so I got her out the last Saturday in April and she's been chomping to get back get back there sense, she goes, but I could go swimming there karima exercise it's a much better, you know place for me and i'm like going to be dead.

73

00:04:29.520 --> 00:04:30.810

You know it's just.

74

00:04:32.820 --> 00:04:35.160

In Person Audio: me happy, so I told her, she could leave.

75

00:04:35.220 --> 00:04:36.270

In Person Audio: If you could go away.

76

00:04:37.290 --> 00:04:37.620

In Person Audio: Just the.

77

00:04:38.160 --> 00:04:38.730

vaccine.

78

00:04:43.230 --> 00:04:44.040

Carima El-behairy: hi can.

79

00:05:03.720 --> 00:05:04.740

In Person Audio: Nice to be in my office.

80

00:05:15.420 --> 00:05:18.390

In Person Audio: you hear us I don't want to be.

81

00:06:22.230 --> 00:06:22.890

SheldonBerlow: Hello.

82

00:06:33.270 --> 00:06:33.780

Carima El-behairy: yep.

83

00:06:42.450 --> 00:06:45.630

SheldonBerlow: Anybody having trouble getting the buyer.

84

00:06:45.690 --> 00:06:46.290

The.

85

00:06:50.970 --> 00:06:51.420

In Person Audio: Low.

86

00:06:53.370 --> 00:06:53.760

SheldonBerlow: Something.

87

00:06:56.310 --> 00:06:56.820

Carima El-behairy: sheldon.

88

00:06:56.850 --> 00:06:57.810

Yes, I can hear.

89

00:07:01.470 --> 00:07:03.030

Elaine Panty: Anybody having trouble.

90

00:07:03.210 --> 00:07:06.540

SheldonBerlow: Getting the vaccination who's eligible.

91

00:07:13.980 --> 00:07:15.570

In Person Audio: And do this week was they didn't get.

92

00:07:15.660 --> 00:07:16.200
supplies.

93

00:07:17.520 --> 00:07:18.720
In Person Audio: won't be on.

94

00:07:19.170 --> 00:07:20.700
In Person Audio: probation considered one being.

95

00:07:24.750 --> 00:07:26.460
Elaine Panty: cancelled my mother's first one.

96

00:07:27.420 --> 00:07:28.500
Carima El-behairy: But I managed to get her in.

97

00:07:28.500 --> 00:07:28.950
Monday

98

00:07:30.300 --> 00:07:30.810
Carima El-behairy: So.

99

00:07:30.900 --> 00:07:32.880
SheldonBerlow: hey because they're doing that across.

100

00:07:32.910 --> 00:07:34.830
Elaine Panty: The street at writing.

101

00:07:35.580 --> 00:07:37.410
Carima El-behairy: So they do have them at right now.

102

00:07:37.800 --> 00:07:38.100
SheldonBerlow: yeah.

103

00:07:38.130 --> 00:07:39.450
Elaine Panty: My wife and I have.

104

00:07:39.900 --> 00:07:41.550

SheldonBerlow: The beginning a variety.

105

00:07:41.790 --> 00:07:42.270

SheldonBerlow: Of.

106

00:07:42.330 --> 00:07:43.230

Elaine Panty: The vaccine.

107

00:07:43.770 --> 00:07:45.090

SheldonBerlow: A couple days ago.

108

00:07:46.380 --> 00:07:47.640

SheldonBerlow: From right at the cross.

109

00:07:47.640 --> 00:07:48.270

Elaine Panty: The street.

110

00:07:48.600 --> 00:07:50.400

Carima El-behairy: Did you walk in or did you call them.

111

00:07:52.500 --> 00:07:56.340

SheldonBerlow: Well it's a crazy thing we had drawl set up for.

112

00:07:57.570 --> 00:07:59.100

SheldonBerlow: erie county college.

113

00:07:59.340 --> 00:08:01.170

SheldonBerlow: yep they cancel this.

114

00:08:01.170 --> 00:08:03.990

SheldonBerlow: And then cancel cancel.

115

00:08:05.010 --> 00:08:06.240

Elaine Panty: And I got a call.

116

00:08:06.270 --> 00:08:07.320

SheldonBerlow: From right he.

117

00:08:07.710 --> 00:08:08.970

SheldonBerlow: saying they had.

118

00:08:09.000 --> 00:08:09.810

Carima El-behairy: An opening.

119

00:08:10.410 --> 00:08:11.160

Carima El-behairy: Oh that's great.

120

00:08:11.760 --> 00:08:12.540

In Person Audio: And took that.

121

00:08:12.930 --> 00:08:15.300

In Person Audio: And they said you.

122

00:08:15.480 --> 00:08:16.890

SheldonBerlow: Do my wife also.

123

00:08:17.070 --> 00:08:18.360

In Person Audio: She goes right.

124

00:08:19.650 --> 00:08:26.880

SheldonBerlow: And they said no, no, no, and then I said oh yeah we had a cancellation, so the.

125

00:08:28.650 --> 00:08:29.280

Elaine Panty: Monday

126

00:08:29.760 --> 00:08:30.750

Elaine Panty: that's fantastic.

127

00:08:34.650 --> 00:08:36.000

In Person Audio: you're having trouble.

128

00:08:37.380 --> 00:08:37.560

SheldonBerlow: I.

129

00:08:37.590 --> 00:08:37.920

SheldonBerlow: Think.

130

00:08:38.640 --> 00:08:40.890

SheldonBerlow: Maybe going go places that.

131

00:08:42.990 --> 00:08:43.770

SheldonBerlow: circular.

132

00:08:43.800 --> 00:08:44.970

In Person Audio: people trying to pick.

133

00:08:46.080 --> 00:08:46.440

Carima El-behairy: You up.

134

00:08:46.710 --> 00:08:49.140

Carima El-behairy: I ended up getting my mother in on.

135

00:08:49.140 --> 00:08:51.360

Carima El-behairy: Monday through ub.

136

00:08:52.050 --> 00:08:52.260

So.

137

00:08:54.540 --> 00:08:55.380

SheldonBerlow: good job.

138

00:08:57.810 --> 00:08:58.650

In Person Audio: I went to.

139

00:08:58.710 --> 00:09:15.540

Elaine Panty: I was able to get in at roswell I call them on Thursday on Wednesday morning a third Wednesday morning I was the first caller I was assigned Friday at one o'clock I went I got my shot my next shot is February, the 12 one o'clock.

140

00:09:19.980 --> 00:09:20.760

SheldonBerlow: and present.

141

00:09:20.910 --> 00:09:22.680
Elaine Panty: me with fingers crossed.

142
00:09:23.130 --> 00:09:25.110
In Person Audio: That will be more dependable.

143
00:09:25.590 --> 00:09:26.880
SheldonBerlow: than the first one.

144
00:09:27.150 --> 00:09:31.260
SheldonBerlow: Right you're already in in the room.

145
00:09:33.090 --> 00:09:37.980
Carima El-behairy: yeah my mother supposed to go back on the night for her second one so then she's done.

146
00:09:40.830 --> 00:09:46.980
Carima El-behairy: And she keeps asking me when her flight is to Florida scheduled and I keep telling her do you want me drop you off after you get your second shot.

147
00:09:54.750 --> 00:09:58.650
Sharon: it's not effective necessarily for a couple weeks after that, though karima.

148
00:09:59.130 --> 00:10:03.150
Carima El-behairy: Exactly that's what I keep telling her but she's like i'm like.

149
00:10:04.830 --> 00:10:06.660
Carima El-behairy: Just she's very.

150
00:10:08.220 --> 00:10:11.040
Frank Gist: spraying and it's not gonna be effective right.

151
00:10:13.980 --> 00:10:14.490
SheldonBerlow: i'm having.

152
00:10:14.880 --> 00:10:16.470
SheldonBerlow: Some hearing problem.

153

00:10:17.580 --> 00:10:19.350
SheldonBerlow: what's coming back at me.

154
00:10:21.150 --> 00:10:22.830
SheldonBerlow: What what was the last comment.

155
00:10:24.990 --> 00:10:26.730
Frank Gist: No, I was saying, if you get the new strain.

156
00:10:28.170 --> 00:10:30.120
Frank Gist: Get the bags and bags will be effective anyways.

157
00:10:31.410 --> 00:10:31.770
yeah.

158
00:10:37.560 --> 00:10:41.460
Elaine Panty: I thought I heard it was, but you never know I did too.

159
00:10:51.510 --> 00:10:52.410
Kathleen B. Bucki: Am i'm here.

160
00:10:58.200 --> 00:10:58.590
In Person Audio: sure.

161
00:11:00.660 --> 00:11:08.070
Elaine Panty: You know what Mary Jane Mary Jane you're echoing you're echoing on me yeah I problem.

162
00:11:08.100 --> 00:11:08.610
In Person Audio: Yes.

163
00:11:08.640 --> 00:11:09.750
SheldonBerlow: that's a problem i'm.

164
00:11:09.750 --> 00:11:10.980
In Person Audio: Having been circling.

165
00:11:15.120 --> 00:11:15.660

In Person Audio: Maybe.

166

00:11:18.990 --> 00:11:23.970

In Person Audio: Our speaker from here, the only way we can run the meeting, because we have.

167

00:11:24.990 --> 00:11:25.410

In Person Audio: coffee.

168

00:11:27.180 --> 00:11:28.500

In Person Audio: So I apologize.

169

00:11:30.780 --> 00:11:37.560

Elaine Panty: Okay, you just might have to repeat something that's all absolutely so i'm going to do a DEMO.

170

00:11:41.130 --> 00:11:41.550

Kathleen B. Bucki: here.

171

00:11:44.280 --> 00:11:44.640

In Person Audio: here.

172

00:11:49.380 --> 00:11:50.430

In Person Audio: you're.

173

00:11:55.680 --> 00:11:56.040

In Person Audio: here.

174

00:11:57.270 --> 00:11:58.290

Mike is present.

175

00:11:59.730 --> 00:12:00.240

In Person Audio: Thank you.

176

00:12:02.040 --> 00:12:02.460

In Person Audio: here.

177

00:12:09.390 --> 00:12:09.840

In Person Audio: yeah.

178

00:12:13.470 --> 00:12:13.830

In Person Audio: here.

179

00:12:16.770 --> 00:12:17.130

In Person Audio: here.

180

00:12:20.100 --> 00:12:20.370

Frank Housh: His.

181

00:12:23.040 --> 00:12:23.430

Elaine Panty: job.

182

00:12:28.260 --> 00:12:28.860

In Person Audio: here.

183

00:12:29.880 --> 00:12:30.570

In Person Audio: And the rain.

184

00:12:31.980 --> 00:12:32.400

In Person Audio: here.

185

00:12:34.410 --> 00:12:36.570

In Person Audio: he's the one I did not.

186

00:12:38.100 --> 00:12:38.610

In Person Audio: Ellen.

187

00:12:42.210 --> 00:12:42.960

Alan Bedenko: yeah i'm here.

188

00:12:44.550 --> 00:12:44.850

Alan Bedenko: Okay.

189

00:12:47.040 --> 00:12:48.270

Elaine Panty: elaine or was that Alan.

190

00:12:49.650 --> 00:12:50.880

Kathleen B. Bucki: Alan okay.

191

00:12:51.180 --> 00:12:51.450

Joel C Moore: This is.

192

00:12:51.750 --> 00:12:52.740

Mary Jane i'm here.

193

00:12:54.690 --> 00:12:55.980

In Person Audio: Okay, great Thank you so much.

194

00:13:07.260 --> 00:13:07.800

Kathleen B. Bucki: right then.

195

00:13:07.890 --> 00:13:10.470

Elaine Panty: i'll call the meeting to order um.

196

00:13:10.710 --> 00:13:12.420

Kathleen B. Bucki: I will start with the.

197

00:13:14.730 --> 00:13:15.810

Kathleen B. Bucki: You know steal.

198

00:13:15.810 --> 00:13:16.290

In Person Audio: From.

199

00:13:16.530 --> 00:13:17.820

Kathleen B. Bucki: The State about how we.

200

00:13:18.120 --> 00:13:18.690

Elaine Panty: Have the.

201

00:13:19.950 --> 00:13:27.960

Kathleen B. Bucki: Remote meeting in person, all that State of New York executive Chamber executive order number 202 87.

202

00:13:27.990 --> 00:13:30.180
Elaine Panty: issue December 30 2020.

203
00:13:30.270 --> 00:13:33.570
Kathleen B. Bucki: extends previous executive orders continuing.

204
00:13:33.840 --> 00:13:38.670
Kathleen B. Bucki: Temporary suspension and modification of laws relating to the disaster emergency.

205
00:13:38.910 --> 00:13:41.040
Kathleen B. Bucki: Suspension of law allowing the attendance of.

206
00:13:41.040 --> 00:13:42.690
Kathleen B. Bucki: Meetings telephonically or.

207
00:13:43.050 --> 00:13:44.520
Kathleen B. Bucki: Other similar service.

208
00:13:44.550 --> 00:13:46.830
Kathleen B. Bucki: Through January 29 2021.

209
00:13:47.400 --> 00:13:49.380
Kathleen B. Bucki: permitting the buffalo and erie county public.

210
00:13:49.380 --> 00:13:52.440
Kathleen B. Bucki: library Board of Trustees to hold today's board meeting.

211
00:13:52.500 --> 00:13:53.610
Kathleen B. Bucki: remotely by conference.

212
00:13:53.610 --> 00:13:55.860
Kathleen B. Bucki: Call and constitutes trustees as.

213
00:13:55.860 --> 00:13:58.230
Kathleen B. Bucki: President, allowing them to be counted for.

214
00:13:58.230 --> 00:13:59.220

Kathleen B. Bucki: quorum and voting.

215

00:13:59.700 --> 00:14:02.670

Kathleen B. Bucki: The public was provided dialing instructions through zoom.

216

00:14:02.670 --> 00:14:04.710

Kathleen B. Bucki: With the ability to listen and comment.

217

00:14:05.670 --> 00:14:08.850

Elaine Panty: Please be aware that a complete verbatim transcription.

218

00:14:08.880 --> 00:14:10.110

Kathleen B. Bucki: Of today's remote meeting.

219

00:14:10.140 --> 00:14:11.460

Kathleen B. Bucki: Through zoom conference call.

220

00:14:11.490 --> 00:14:12.870

Kathleen B. Bucki: will be kept on file by.

221

00:14:12.870 --> 00:14:14.100

Kathleen B. Bucki: The Viennese cpl.

222

00:14:14.940 --> 00:14:16.080

Kathleen B. Bucki: All trustees are asked.

223

00:14:16.110 --> 00:14:17.520

Kathleen B. Bucki: to state your full name before.

224

00:14:17.520 --> 00:14:19.890

Kathleen B. Bucki: Speaking and making motions for the record.

225

00:14:20.640 --> 00:14:21.660

Kathleen B. Bucki: Anyone from the public.

226

00:14:21.660 --> 00:14:23.340

Kathleen B. Bucki: Who is on this call, will have the.

227

00:14:23.340 --> 00:14:25.440

Kathleen B. Bucki: opportunity to speak during agenda.

228

00:14:25.470 --> 00:14:27.330

Kathleen B. Bucki: Item J public comment.

229

00:14:27.840 --> 00:14:30.600

Kathleen B. Bucki: At that time, you will need to identify yourself.

230

00:14:30.660 --> 00:14:32.580

Kathleen B. Bucki: State and spell your name for the record.

231

00:14:32.970 --> 00:14:34.920

Kathleen B. Bucki: and be limited to three minutes per.

232

00:14:34.920 --> 00:14:38.370

Kathleen B. Bucki: person to speak, please note the Board will not comment.

233

00:14:38.400 --> 00:14:39.210

At that time.

234

00:14:40.830 --> 00:14:43.560

Kathleen B. Bucki: So the role has already been called.

235

00:14:45.810 --> 00:14:47.340

Kathleen B. Bucki: I do have a change.

236

00:14:47.550 --> 00:14:49.560

Kathleen B. Bucki: To the agenda i'd like to entertain a.

237

00:14:49.560 --> 00:14:56.580

Kathleen B. Bucki: motion to amend the agenda to add executive session during unfinished business letter K.

238

00:14:57.150 --> 00:14:59.310

Kathleen B. Bucki: In order to discuss a personnel matter.

239

00:14:59.370 --> 00:15:00.960
Kathleen B. Bucki: So I need emotion.

240
00:15:01.140 --> 00:15:04.440
SheldonBerlow: For that you will move that show okay.

241
00:15:04.530 --> 00:15:05.400
Kathleen B. Bucki: And is there a second.

242
00:15:05.430 --> 00:15:08.910
Elaine Panty: This is the line second line second all in favor.

243
00:15:09.540 --> 00:15:09.870
Aye.

244
00:15:11.730 --> 00:15:12.210
Alan Bedenko: Aye.

245
00:15:13.740 --> 00:15:14.550
Kathleen B. Bucki: Any opposed.

246
00:15:15.690 --> 00:15:18.300
Elaine Panty: Okay, so we will do that then Thank you.

247
00:15:20.490 --> 00:15:21.510
Kathleen B. Bucki: So the minutes is.

248
00:15:21.510 --> 00:15:22.020
Elaine Panty: there.

249
00:15:22.950 --> 00:15:27.330
Kathleen B. Bucki: A motion to approve the Minutes from the December 17 2020 meeting.

250
00:15:29.160 --> 00:15:30.300
Katie Burd: Some moves katie versus.

251
00:15:30.300 --> 00:15:31.740

Alan Bedenko: Alan some second.

252

00:15:33.030 --> 00:15:33.660

Alan Bedenko: All in favor.

253

00:15:35.400 --> 00:15:35.790

By.

254

00:15:37.980 --> 00:15:38.640

Any post.

255

00:15:39.810 --> 00:15:47.850

Kathleen B. Bucki: So that will pass Thank you and then we're to the report of the nominating committee so election of officers.

256

00:15:47.850 --> 00:15:49.290

Kathleen B. Bucki: and executive committee, so I know.

257

00:15:49.590 --> 00:15:52.020

Kathleen B. Bucki: katie you're sharing that.

258

00:15:52.920 --> 00:15:54.030

Elaine Panty: hi yes.

259

00:15:55.440 --> 00:15:56.730

Katie Burd: On January six at.

260

00:15:56.730 --> 00:15:59.580

Katie Burd: 4pm Joel more sheldon birla elaine.

261

00:15:59.580 --> 00:16:08.880

Katie Burd: panty frank house and myself were held the nominating committee meeting, and we would like to put forward a slate of candidates.

262

00:16:09.420 --> 00:16:09.870

Katie Burd: Kate.

263

00:16:10.110 --> 00:16:13.950

Katie Burd: Fuck a for Chair kept Kimberly Johnson, or vice chair.

264

00:16:14.250 --> 00:16:17.190

Katie Burd: Joel more for Secretary and Ellen Blanco for treasure.

265

00:16:22.200 --> 00:16:25.260

Kathleen B. Bucki: So, are there any nominations from the floor.

266

00:16:28.470 --> 00:16:32.250

Elaine Panty: For the Executive Committee yeah i'd like to now my most of all.

267

00:16:32.880 --> 00:16:34.140

Kathleen B. Bucki: I think know these.

268

00:16:34.260 --> 00:16:35.880

Kathleen B. Bucki: Are we talking about the Executive Committee or.

269

00:16:36.210 --> 00:16:36.420

know.

270

00:16:38.790 --> 00:16:38.940

In Person Audio: Your.

271

00:16:40.170 --> 00:16:40.980

In Person Audio: officers.

272

00:16:41.130 --> 00:16:42.420

Elaine Panty: Oh john Fisher only okay.

273

00:16:44.370 --> 00:16:46.080

In Person Audio: emotional close nominations.

274

00:16:47.010 --> 00:16:47.880

Kathleen B. Bucki: All right, is there a second.

275

00:16:49.560 --> 00:16:49.920

Lucy Candelario: Second.

276

00:16:51.750 --> 00:16:53.610

Elaine Panty: Alright, so then i'm.

277

00:16:53.700 --> 00:16:55.560

Kathleen B. Bucki: All in favor Aye.

278

00:16:55.860 --> 00:16:56.700

Aye.

279

00:16:58.770 --> 00:16:59.670

Kathleen B. Bucki: Any opposed.

280

00:17:01.650 --> 00:17:03.000

Kathleen B. Bucki: All right, thank you.

281

00:17:06.060 --> 00:17:06.780

Kathleen B. Bucki: For the.

282

00:17:06.900 --> 00:17:08.100

Kathleen B. Bucki: Do we need to do for the.

283

00:17:08.190 --> 00:17:09.390

Kathleen B. Bucki: executive committee as well.

284

00:17:18.930 --> 00:17:21.270

Kathleen B. Bucki: Okay, so are you going to do that katie.

285

00:17:22.320 --> 00:17:26.970

Katie Burd: I was not first on that I can, if you want me to, but I I know we did.

286

00:17:27.690 --> 00:17:28.290

Who.

287

00:17:30.600 --> 00:17:34.530

Katie Burd: We suggested for executive committee who's interested, but I don't have a final.

288

00:17:34.830 --> 00:17:36.810
Katie Burd: count on that numbers names on that.

289
00:17:37.200 --> 00:17:38.760
Elaine Panty: I think the.

290
00:17:38.790 --> 00:17:41.880
Kathleen B. Bucki: Those who told me that they were interested we're Mr pillow.

291
00:17:42.480 --> 00:17:44.790
Kathleen B. Bucki: Miss patty and you katie birth.

292
00:17:45.120 --> 00:17:46.140
Katie Burd: Right okay.

293
00:17:46.560 --> 00:17:47.280
In Person Audio: And that's.

294
00:17:47.310 --> 00:17:48.480
Kathleen B. Bucki: Okay, so is there.

295
00:17:48.540 --> 00:17:52.410
Kathleen B. Bucki: A motion to approve that sleep for executive committee.

296
00:17:53.580 --> 00:17:54.120
Michael Amodeo: No moved.

297
00:17:54.810 --> 00:17:56.250
Alan Bedenko: Mike is their second.

298
00:17:56.700 --> 00:17:58.200
In Person Audio: Second, second.

299
00:17:59.370 --> 00:18:00.000
Alan Bedenko: All in favor.

300
00:18:00.780 --> 00:18:01.860
Lucy Candelario: Aye Aye.

301

00:18:03.090 --> 00:18:03.930

Elaine Panty: i'll post.

302

00:18:05.610 --> 00:18:07.410

Kathleen B. Bucki: Okay, thank you very much and.

303

00:18:07.890 --> 00:18:08.490

Elaine Panty: Thanks for.

304

00:18:08.580 --> 00:18:15.300

Kathleen B. Bucki: giving me another years chair a last year did not go as planned, obviously, but I appreciated.

305

00:18:15.930 --> 00:18:16.830

Elaine Panty: Every one of.

306

00:18:16.890 --> 00:18:20.160

Kathleen B. Bucki: The trustees for their perspective and helping us to.

307

00:18:20.280 --> 00:18:21.660

Kathleen B. Bucki: get through everything and.

308

00:18:21.720 --> 00:18:23.100

Kathleen B. Bucki: I hope that will continue this.

309

00:18:23.100 --> 00:18:23.430

Year.

310

00:18:24.480 --> 00:18:25.170

So thanks.

311

00:18:27.570 --> 00:18:28.590

Elaine Panty: And let's see.

312

00:18:31.770 --> 00:18:33.870

Kathleen B. Bucki: So the meeting schedule is letter.

313

00:18:33.900 --> 00:18:39.090

Kathleen B. Bucki: E meeting scheduled for 2021 so the meetings will be as they have been.

314

00:18:39.120 --> 00:18:41.490

Kathleen B. Bucki: On the third Thursday.

315

00:18:41.580 --> 00:18:42.330

of the month.

316

00:18:43.620 --> 00:18:44.250

Kathleen B. Bucki: So.

317

00:18:44.430 --> 00:18:47.280

Kathleen B. Bucki: That should be in your board packet for reference.

318

00:18:48.270 --> 00:18:49.050

and

319

00:18:50.640 --> 00:18:52.230

So then, my report.

320

00:18:54.150 --> 00:18:55.620

Kathleen B. Bucki: In your board packet there were.

321

00:18:55.680 --> 00:18:57.090

Kathleen B. Bucki: three items that need.

322

00:18:57.090 --> 00:19:01.680

Kathleen B. Bucki: To be completed and returned to Aaron vest, so there is.

323

00:19:02.190 --> 00:19:03.990

Elaine Panty: There should be an envelope.

324

00:19:04.560 --> 00:19:06.360

Kathleen B. Bucki: stamped and addressed that.

325

00:19:06.660 --> 00:19:08.340

Kathleen B. Bucki: You can send them in So the first one.

326

00:19:08.340 --> 00:19:08.700

In Person Audio: Is.

327

00:19:09.030 --> 00:19:10.980

Kathleen B. Bucki: The conflict of interest statements.

328

00:19:11.640 --> 00:19:12.630

In Person Audio: It has.

329

00:19:13.320 --> 00:19:15.600

Kathleen B. Bucki: What the policy is the.

330

00:19:16.020 --> 00:19:20.670

Kathleen B. Bucki: Actual statement for you to sign and then a list of vendors, that the library works with.

331

00:19:20.790 --> 00:19:24.210

Kathleen B. Bucki: To see if you have a conflict with any of them.

332

00:19:25.830 --> 00:19:27.090

Kathleen B. Bucki: So we'll need.

333

00:19:27.240 --> 00:19:32.490

Kathleen B. Bucki: That to be sent back and then committee volunteer forums for which.

334

00:19:32.520 --> 00:19:33.210

Elaine Panty: committees.

335

00:19:33.240 --> 00:19:34.200

Elaine Panty: You are interested.

336

00:19:34.230 --> 00:19:36.270

Kathleen B. Bucki: In participating in and.

337

00:19:37.020 --> 00:19:38.940

Kathleen B. Bucki: If you can rank your preferences.

338

00:19:39.240 --> 00:19:48.630

Kathleen B. Bucki: Hopefully we can work it out, so people can do what they want to do get generally that works fine so and then contact information.

339

00:19:48.660 --> 00:19:49.890

Kathleen B. Bucki: updates so.

340

00:19:50.970 --> 00:19:52.140

Kathleen B. Bucki: There should be something with.

341

00:19:52.170 --> 00:19:59.880

Kathleen B. Bucki: The current information that the library has on file for you, so if there are any corrections send that back and then also.

342

00:19:59.910 --> 00:20:01.020

there's a request.

343

00:20:02.190 --> 00:20:10.770

Kathleen B. Bucki: To find out your preference for how to receive your board packet like, if you want it hard copy or, if you want digitally.

344

00:20:11.520 --> 00:20:13.260

Elaine Panty: So just.

345

00:20:13.380 --> 00:20:15.210

Kathleen B. Bucki: Please fill that out and send it back.

346

00:20:20.100 --> 00:20:21.240

by February 3.

347

00:20:24.540 --> 00:20:29.400

Kathleen B. Bucki: I think that's all that I have for right now so move on to.

348

00:20:30.630 --> 00:20:32.760

Kathleen B. Bucki: The committee reports so.

349

00:20:32.790 --> 00:20:34.560

Kathleen B. Bucki: executive committee Kim.

350

00:20:34.650 --> 00:20:35.370

Do you like to.

351

00:20:37.260 --> 00:20:37.770

Kathleen B. Bucki: Get everybody.

352

00:20:40.200 --> 00:20:40.710

Elaine Panty: to know.

353

00:20:42.570 --> 00:20:42.930

In Person Audio: The.

354

00:20:43.650 --> 00:20:47.010

In Person Audio: executive committee on January 4 team.

355

00:20:48.060 --> 00:20:53.550

In Person Audio: and present at the meeting meeting via zoom the executive committee chair.

356

00:20:55.740 --> 00:21:13.170

In Person Audio: Kate guy and myself sheriff sheldon burwell katie her ex officio Member for hot pink house and Ted Johnson Member in my hands, he was present in person in the central library, as well as library director Mary Jean Jacques about.

357

00:21:14.790 --> 00:21:21.000

In Person Audio: Chief financial officer chief operating Officer of neem oil also.

358

00:21:22.080 --> 00:21:23.340

In Person Audio: participated via zoom.

359

00:21:24.540 --> 00:21:26.760

Elaine Panty: and keeping the executive order tool to.

360

00:21:26.790 --> 00:21:42.960

In Person Audio: 87 issued on December 30 this extend extend previous executive

order regarding emergency adjustments see the open meeting law in response to the cold at 19 pandemic or January 29 month.

361

00:21:43.650 --> 00:22:03.780

In Person Audio: That meeting was offered remotely via zone, as required by the government or the public have the ability to listen to the proceedings via zoom and the meeting was recorded transcribed and made available on the library's website This information was included in your meeting and.

362

00:22:05.970 --> 00:22:20.940

In Person Audio: chair book is called the meeting to order at four or three after call of the role it will know that that, of course, was President executive committee review the proposed agenda for January 2120 2020 2021.

363

00:22:21.450 --> 00:22:35.640

In Person Audio: On the BNP a board of trustees meeting just be bold reported that the nominee nominating committee had met previously and unanimously decided on a plate of officers to present.

364

00:22:35.700 --> 00:22:47.880

In Person Audio: At the January meeting sharecropper I know that she's had remained in touch with direct the traffic directed staff, about being regarding opening and closing the libraries over the past month.

365

00:22:49.680 --> 00:23:03.060

In Person Audio: cf CFO CIO reviewed, in fact, the bill Adams from the budget for Friday and budget and Finance Committee, he reported that the Viennese cpl remain within budget as.

366

00:23:03.810 --> 00:23:22.470

In Person Audio: airy county as a whole, he noticed, there is a possible probability of 20% of state a retail in 2020 will be paid back in federal aid the state and local governments coming through in February or March.

367

00:23:23.760 --> 00:23:33.210

In Person Audio: However, the budget is valid without such month recollect receiving sort of central library and multiple branches are currently operating under the guidelines.

368

00:23:33.900 --> 00:23:47.430

In Person Audio: guidelines set forth in the amended, will be an easy to call the 19th Michael cluster plan, this week the deadly branch library is called for in

person service due to the zip codes.

369

00:23:48.630 --> 00:23:50.880

In Person Audio: zip code in which is located.

370

00:23:52.920 --> 00:23:57.000

In Person Audio: exceeding the designated colors 19 nature's.

371

00:23:58.170 --> 00:24:09.840

In Person Audio: Nine library systems are closed for in person service this week, she continues to monitor the situation is of libraries remain steady.

372

00:24:11.490 --> 00:24:20.310

In Person Audio: Through the equivalent to the province of the pre collegiate level, however, you have the resources have increased tremendously.

373

00:24:21.420 --> 00:24:37.530

In Person Audio: Direct attack about the mentioned set in mentioned staff in libraries that are open for in person servants have been dealing with issues regarding proper use of mashed especially having math over.

374

00:24:38.010 --> 00:24:42.210

In Person Audio: Both nose and mouth and acquittal unfortunately fact.

375

00:24:43.770 --> 00:24:55.080

In Person Audio: That directed back about it, I said that a 40 minute meeting on the first floor of the central library on Wednesday and personally has an F3 for patients.

376

00:24:55.410 --> 00:25:03.840

In Person Audio: To use their method properties, the county executive have sent a letter to mayor brown brown but it's about ensuring.

377

00:25:04.650 --> 00:25:22.200

In Person Audio: proper response time from buffalo police is fast in the buffalo branches need help with enforcing a cold at 19,000 trust the House, so how many incidents so far have risen to the level of phones, the police.

378

00:25:23.280 --> 00:25:34.530

In Person Audio: director jacobowsky be silent, that there have been five to six

incidences at this point, the vast majority of the instances are minor but there are.

379

00:25:35.700 --> 00:25:36.870

In Person Audio: There are times that.

380

00:25:39.030 --> 00:25:40.890

In Person Audio: They are prompted for public facing.

381

00:25:42.090 --> 00:25:44.100

In Person Audio: A public facing draft.

382

00:25:45.720 --> 00:25:59.130

In Person Audio: Draft draft draft draft be conveyed the Association of contract libraries access not have a report for me to public had more time records at about female the revolution 2021.

383

00:26:00.930 --> 00:26:06.900

In Person Audio: Under the new business express express the resolution with.

384

00:26:08.280 --> 00:26:36.030

In Person Audio: would recommend raises up 2.5% on a January 1 2021 and super fans on January 120 22 and January 123 for managerial confidential fat excluding administrative assistant assistant deputy director deputy director and the library.

385

00:26:37.350 --> 00:26:52.890

In Person Audio: She will be submitting a separate wage request for administration resolution 2021 would also a Min and clarify benefit package for all managerial potential employer and administration.

386

00:26:53.910 --> 00:26:56.700

In Person Audio: Proper adjustments to the benefit package our.

387

00:26:58.350 --> 00:26:59.070

In Person Audio: Our normal.

388

00:27:00.270 --> 00:27:00.960

In Person Audio: A nominal.

389

00:27:02.070 --> 00:27:02.910
In Person Audio: Changes bling.

390

00:27:04.080 --> 00:27:20.490

In Person Audio: bling benefits closest to the level of Union represented employee actually view the committee had no changes to the proposed agenda chair, but that entertain a motion to enter into executive session at 420.

391

00:27:21.510 --> 00:27:26.190

In Person Audio: To discuss the personnel on the personnel matter trustee barlow move.

392

00:27:27.690 --> 00:27:44.160

In Person Audio: move and trust to birth seconded and approval was unanimous off trustees on the call was invited to a breakout room staff and public war at to remain in the mainland on the main line.

393

00:27:45.150 --> 00:27:59.430

In Person Audio: or lead in the in person meeting applicable at 4:49pm on motion across the board and seconds in my truck deserves a chat with the executive committee concluded.

394

00:27:59.940 --> 00:28:13.200

In Person Audio: executive session and reconvene in the public no action taken in executive session with no for the business to the first Executive Committee meeting agenda at 4:53pm on.

395

00:28:14.790 --> 00:28:15.390

In Person Audio: infected.

396

00:28:24.690 --> 00:28:26.370

In Person Audio: Is there a motion to have.

397

00:28:29.820 --> 00:28:31.050

Elaine Panty: A line i'll make the motion.

398

00:28:32.790 --> 00:28:33.600

Elaine Panty: And a second.

399

00:28:36.210 --> 00:28:36.630

In Person Audio: Second.

400

00:28:41.130 --> 00:28:42.030

Elaine Panty: All in favor.

401

00:28:43.320 --> 00:28:44.700

Elaine Panty: Aye Aye.

402

00:28:51.360 --> 00:28:53.280

Kathleen B. Bucki: Thank you, Vice chair Johnson.

403

00:28:54.150 --> 00:28:54.960

Kathleen B. Bucki: and

404

00:28:55.590 --> 00:28:56.880

Kathleen B. Bucki: Next, we come to the.

405

00:28:56.970 --> 00:28:59.010

Kathleen B. Bucki: Budget and Finance Committee so there's.

406

00:29:00.060 --> 00:29:00.990

Elaine Panty: A resolution.

407

00:29:01.650 --> 00:29:03.390

Kathleen B. Bucki: Can you explain to us.

408

00:29:03.900 --> 00:29:06.600

Kenneth Stone: Yes, the resolution before you is.

409

00:29:07.080 --> 00:29:14.280

Kenneth Stone: 2021 dash one, it would budget some additional funding to do more, led conversions so far.

410

00:29:15.240 --> 00:29:17.790

Kenneth Stone: we've been doing this over several years.

411

00:29:18.360 --> 00:29:21.180

Kenneth Stone: In the case of the buffalo branches and central library were over.

412

00:29:21.180 --> 00:29:22.500

Elaine Panty: 90% covered.

413

00:29:22.920 --> 00:29:25.170

Kenneth Stone: And pretty much all of the.

414

00:29:25.470 --> 00:29:26.940

Kenneth Stone: regular use balls.

415

00:29:27.450 --> 00:29:28.470

have been replaced.

416

00:29:29.520 --> 00:29:31.410

Kenneth Stone: button summer remember libraries.

417

00:29:31.470 --> 00:29:34.860

Kenneth Stone: have not completed that and this funding will allow us to.

418

00:29:34.860 --> 00:29:35.100

Katie Burd: help.

419

00:29:35.130 --> 00:29:37.380

Kenneth Stone: Do that we saved.

420

00:29:37.980 --> 00:29:42.360

Kenneth Stone: Between 2018 and in 2019 we save 11.

421

00:29:42.510 --> 00:29:51.150

Kenneth Stone: US 11.4% less electricity system wide and i'm sorry the central library that we did in 2018 and the.

422

00:29:51.240 --> 00:29:51.900

Kenneth Stone: biggest.

423

00:29:52.230 --> 00:29:55.680

Kenneth Stone: cause will see led conversion, obviously with coven.

424

00:29:55.680 --> 00:29:59.430

Kenneth Stone: 2020 it's harder to parse out that and what.

425

00:29:59.760 --> 00:30:05.550

Kenneth Stone: makes it up, but the bottom line is for 2020 we use we saved.

426

00:30:06.390 --> 00:30:14.340

Kenneth Stone: Over \$210,000 in electricity alone and that's a combination of closures so and that was made lights on and the.

427

00:30:14.370 --> 00:30:18.660

Kenneth Stone: LEDs so this resolution will basically take \$50,000 from that.

428

00:30:18.660 --> 00:30:19.740

Kenneth Stone: savings and plug it.

429

00:30:19.740 --> 00:30:21.030

Kenneth Stone: Back end to do more, led.

430

00:30:21.030 --> 00:30:22.470

Kenneth Stone: Conversion so we have.

431

00:30:22.830 --> 00:30:23.700

Elaine Panty: For saving since.

432

00:30:24.630 --> 00:30:26.130

Kenneth Stone: I would recommend your approval i'm.

433

00:30:26.670 --> 00:30:28.050

Kenneth Stone: available to answer any questions you might.

434

00:30:28.050 --> 00:30:29.280

Elaine Panty: have good.

435

00:30:30.240 --> 00:30:30.510

Good.

436

00:30:32.820 --> 00:30:34.380

Kenneth Stone: I like the guy I love led.

437

00:30:35.040 --> 00:30:41.040

Kenneth Stone: And they don't have UV light so it's good for the materials, the reaction and libraries is.

438

00:30:41.490 --> 00:30:42.660

Elaine Panty: Very positive the.

439

00:30:42.660 --> 00:30:46.470

Kenneth Stone: Quality of light is better I and it's and it uses a whole lot less.

440

00:30:46.470 --> 00:30:46.860

Energy.

441

00:30:51.810 --> 00:30:53.550

Alan Bedenko: This is Alan I moved to approve.

442

00:30:54.720 --> 00:30:55.650

Alan Bedenko: Their second okay.

443

00:31:01.920 --> 00:31:02.880

Kathleen B. Bucki: What do you say, Mr Brown.

444

00:31:03.120 --> 00:31:05.010

In Person Audio: Are you Okay, is it.

445

00:31:05.100 --> 00:31:05.850

Kathleen B. Bucki: All in favor.

446

00:31:05.910 --> 00:31:06.990

Of suddenly I.

447

00:31:11.970 --> 00:31:12.390

Elaine Panty: sounds good.

448

00:31:13.500 --> 00:31:15.360

Kenneth Stone: Thank you, and then the last.

449

00:31:15.420 --> 00:31:21.420

Kenneth Stone: The last time is a monthly financial report, this is for November we have seminary December as well and.

450

00:31:21.420 --> 00:31:21.840

Elaine Panty: We did.

451

00:31:22.230 --> 00:31:23.700

Kenneth Stone: that's how I knew how we did.

452

00:31:23.820 --> 00:31:25.590

Kenneth Stone: As far as utility skills, because.

453

00:31:25.590 --> 00:31:26.130

Kenneth Stone: Those numbers.

454

00:31:27.000 --> 00:31:31.830

Kenneth Stone: We operate within budget also wanted to update you this week the governor released.

455

00:31:31.830 --> 00:31:35.760

Kenneth Stone: His 2021 22 budget is fiscal.

456

00:31:35.790 --> 00:31:38.130

Kenneth Stone: 21 budget that starts April 1.

457

00:31:38.430 --> 00:31:43.650

Kenneth Stone: met as our provides our library at the library construction grant Program.

458

00:31:43.710 --> 00:31:44.850

Kenneth Stone: Funding for the.

459

00:31:44.880 --> 00:31:45.930

Kenneth Stone: 2021.

460

00:31:45.960 --> 00:31:47.250
Elaine Panty: calendar year for us.

461
00:31:48.000 --> 00:31:52.530
Kenneth Stone: His proposal would reduce the allocation to.

462
00:31:52.530 --> 00:31:53.820
Kenneth Stone: US by seven and a.

463
00:31:53.820 --> 00:31:55.980
Kenneth Stone: half percent and the operating account.

464
00:31:55.980 --> 00:31:56.580
Elaine Panty: From.

465
00:31:57.210 --> 00:31:59.370
Kenneth Stone: What the legislature adopted.

466
00:31:59.850 --> 00:32:01.080
Kenneth Stone: But my new the lunch.

467
00:32:01.110 --> 00:32:07.800
Kenneth Stone: The state's been withholding 20% so his proposal recommendation is would be more than we got.

468
00:32:07.830 --> 00:32:10.830
Kenneth Stone: This year, and there are indications.

469
00:32:10.830 --> 00:32:11.730
Elaine Panty: That the.

470
00:32:11.760 --> 00:32:15.150
Kenneth Stone: 20% withholding will not turn into.

471
00:32:15.150 --> 00:32:17.940
Kenneth Stone: A permanent 20% cut but might be somewhere in.

472
00:32:18.330 --> 00:32:20.130

Elaine Panty: The order magnitude of a 5%.

473

00:32:20.130 --> 00:32:20.400

Elaine Panty: cut.

474

00:32:20.760 --> 00:32:21.960

Kenneth Stone: So kind of extends.

475

00:32:21.960 --> 00:32:24.000

Kenneth Stone: Over reduction level, but he have.

476

00:32:24.720 --> 00:32:26.580

Kenneth Stone: We have assumed up to a 10%.

477

00:32:26.580 --> 00:32:32.640

Kenneth Stone: Reduction so if it goes through, as proposed, will have little.

478

00:32:32.820 --> 00:32:33.990

Kenneth Stone: will have a smaller.

479

00:32:34.230 --> 00:32:35.820

Kenneth Stone: Demand on our fund balance.

480

00:32:36.180 --> 00:32:37.920

Elaine Panty: That are adopted, but.

481

00:32:39.120 --> 00:32:41.490

Elaine Panty: Well that's good news is.

482

00:32:41.940 --> 00:32:43.380

Kenneth Stone: Given the time series.

483

00:32:43.860 --> 00:32:48.420

Kenneth Stone: And the library construction grant program he recommended at.

484

00:32:48.450 --> 00:32:51.270

Kenneth Stone: \$14 million, which is the same reduced.

485

00:32:51.270 --> 00:32:53.850

Elaine Panty: level that was in the current years but.

486

00:32:55.020 --> 00:33:01.080

Kenneth Stone: There may be an opportunity to change that and in meeting with legislators, because one of the initiatives to say it's been talking.

487

00:33:01.080 --> 00:33:03.330

Kenneth Stone: About frequently is trying to do more.

488

00:33:03.330 --> 00:33:04.320

Kenneth Stone: Construction to.

489

00:33:04.380 --> 00:33:06.330

Kenneth Stone: Get people on and.

490

00:33:07.800 --> 00:33:12.570

Kenneth Stone: You know, construction, jobs and improve infrastructure so it's possible that we might.

491

00:33:12.570 --> 00:33:13.110

Elaine Panty: See.

492

00:33:13.410 --> 00:33:15.690

Kenneth Stone: The legislature add some funding to that account.

493

00:33:15.900 --> 00:33:17.490

Kenneth Stone: I wouldn't count on it, but it's.

494

00:33:18.270 --> 00:33:19.770

Elaine Panty: Only and.

495

00:33:20.220 --> 00:33:21.690

Kenneth Stone: we're probably going to be.

496

00:33:22.500 --> 00:33:28.620

Kenneth Stone: The recoveries probably going to take a while, because some number of businesses have gone out of business permanently.

497

00:33:28.620 --> 00:33:29.280

it's gonna take a while.

498

00:33:31.140 --> 00:33:32.520

Kenneth Stone: So that that's what we've got.

499

00:33:33.720 --> 00:33:35.640

Kenneth Stone: It could have been a whole lot worse from the State.

500

00:33:36.600 --> 00:33:39.180

Elaine Panty: And if it comes through as he's.

501

00:33:39.180 --> 00:33:43.620

Kenneth Stone: proposed, and if there was any legislation risk restoration.

502

00:33:43.620 --> 00:33:45.150

Kenneth Stone: We just saw her library systems.

503

00:33:45.660 --> 00:33:49.620

Kenneth Stone: may or may not have budgeted may budget, the same amount I know the library.

504

00:33:49.620 --> 00:33:50.100

Elaine Panty: systems.

505

00:33:50.130 --> 00:33:51.750

Kenneth Stone: are heavily dependent on state aid.

506

00:33:53.160 --> 00:33:54.930

Elaine Panty: That kind of cut it really hurts.

507

00:33:55.590 --> 00:33:57.420

Kenneth Stone: and any additional funding we get from.

508

00:33:57.420 --> 00:33:58.500

Kenneth Stone: The state would reduce.

509

00:33:58.500 --> 00:34:00.510

Kenneth Stone: That 880 1000 us to.

510

00:34:00.510 --> 00:34:02.370

Kenneth Stone: fund balance we have budget for what.

511

00:34:03.990 --> 00:34:04.170

Elaine Panty: i'm.

512

00:34:04.320 --> 00:34:05.370

Kenneth Stone: Building for any questions if.

513

00:34:05.370 --> 00:34:05.640

Kenneth Stone: You have.

514

00:34:10.230 --> 00:34:10.950

Elaine Panty: Thank you very much.

515

00:34:11.430 --> 00:34:12.270

we're report.

516

00:34:14.010 --> 00:34:14.400

Elaine Panty: it's 10.

517

00:34:16.140 --> 00:34:17.220

Elaine Panty: So next.

518

00:34:17.280 --> 00:34:19.500

Elaine Panty: Is the report of the director so.

519

00:34:20.070 --> 00:34:20.790

Kathleen B. Bucki: Mary Jane what are you.

520

00:34:22.290 --> 00:34:23.880

In Person Audio: doing here, I know.

521

00:34:25.500 --> 00:34:32.460

In Person Audio: Today, in front of a new year everyone, we can only hope for 2021 is better than 2022.

522

00:34:33.930 --> 00:34:45.180

In Person Audio: Is my focus for today, I want to do before and i'm pleased to report as of Tuesday the 19th all buffalo branches are now open.

523

00:34:45.840 --> 00:35:03.090

In Person Audio: And not just that we have set forth you're below the metrics for all of our libraries open our public service champion looking towards increasing hours in our buffalo branch locations, as well as here has been central library, and I remember net for 14 months.

524

00:35:04.140 --> 00:35:17.160

In Person Audio: And I continue to be slow, but it is steady napkin and Karen Johnson mention is that we are dealing with every single day.

525

00:35:17.820 --> 00:35:27.030

In Person Audio: incident, however, he mentioned and noted are doing on the Left her and simple reminder of the fb have.

526

00:35:27.900 --> 00:35:42.810

In Person Audio: reverted to calling the police, but never local issues or notification see on the mascot hearing from our security staff and handling them very well, as is our staff, and we appreciate all the fear of doing.

527

00:35:43.470 --> 00:35:44.790

In Person Audio: In their fear and their their.

528

00:35:45.990 --> 00:35:52.560

In Person Audio: Material us continue to rise, and our collection development team continues to expand their collection.

529

00:35:53.220 --> 00:36:09.660

In Person Audio: We are in the painting a significant amount of projects from the killer APP that will enhance their production even further and deselection continues to grow, we will make note of that are in my monthly report.

530

00:36:11.940 --> 00:36:14.730

In Person Audio: I wanted to share with you got to.

531

00:36:15.990 --> 00:36:19.110

In Person Audio: be administered team has put together into.

532

00:36:20.250 --> 00:36:23.430

In Person Audio: Something called the public health emergency.

533

00:36:25.530 --> 00:36:29.490

In Person Audio: And you and you require out of the state.

534

00:36:30.570 --> 00:36:36.240

In Person Audio: requirement kids that are in draft form that you send to our bargaining unit.

535

00:36:37.980 --> 00:36:58.140

In Person Audio: bargaining unit, the Union for with you and Thomas, I sent out earlier this week, once we keep those comments, and if we incorporate any of those changes, I am one, I will be bringing a plan to board in mark for final approval, we must have just been filed by people.

536

00:37:00.630 --> 00:37:02.250

In Person Audio: Mary Jean excuse me, what was it.

537

00:37:02.250 --> 00:37:03.360

Elaine Panty: That that you were.

538

00:37:04.440 --> 00:37:09.300

Elaine Panty: Here, to be what has what has to be reviewed and recently actually I didn't get the beginning.

539

00:37:13.980 --> 00:37:26.820

In Person Audio: was stuck into law death in September by the governor and it is an emergency plan that all public employers must have on file by April 30.

540

00:37:27.960 --> 00:37:33.030

In Person Audio: There is a caveat, however, in the law and must provide the last flight.

541

00:37:34.380 --> 00:37:51.180

In Person Audio: plan to our Union, the Union that represents our employees by

February, and I have submitted submitted a draft plan to the Union and will bring forth the finalized plan to the board for final approval in March.

542

00:37:55.770 --> 00:38:07.830

In Person Audio: So we all know that the buffalo bills in the afc championship on this Sunday we're having a love affair, with our counterparts in Kansas city Missouri.

543

00:38:08.310 --> 00:38:18.630

In Person Audio: Committed continent library system, and you will see a blessing for a proxy for our social media pages.

544

00:38:19.200 --> 00:38:37.770

In Person Audio: If any of our viewers, would like to join in and then finally get my office, the first problem right here to photograph holding a fan of those and we will prepare for the call out across New York state and already have some input on that we are going to be.

545

00:38:39.450 --> 00:38:43.650

In Person Audio: There for bill went on Sunday, because if they don't know where.

546

00:38:44.670 --> 00:38:49.080

In Person Audio: The following day I don't regret, so we don't want them to.

547

00:38:51.090 --> 00:38:51.390

In Person Audio: know.

548

00:38:53.190 --> 00:39:05.760

In Person Audio: And finally, I would like to mention to your library association legislators daily schedule for February 25 in seeing how the virtually the.

549

00:39:07.350 --> 00:39:13.200

In Person Audio: Representative to have a limitation on the number of participants, but I will get information.

550

00:39:13.230 --> 00:39:15.720

In Person Audio: out to you, and as I wrote their.

551

00:39:16.680 --> 00:39:17.160

In Person Audio: First, you.

552

00:39:17.250 --> 00:39:19.410

In Person Audio: will be able to participate there.

553

00:39:23.790 --> 00:39:24.780

In Person Audio: Any question.

554

00:39:26.760 --> 00:39:29.370

Frank Gist: You have a question about the car, the police in the.

555

00:39:29.430 --> 00:39:30.360

Frank Gist: Mass and everything.

556

00:39:30.720 --> 00:39:32.100

Frank Gist: don't we have a security team.

557

00:39:32.100 --> 00:39:33.660

In Person Audio: That supposed to handle that and.

558

00:39:33.690 --> 00:39:34.230

Frank Gist: Then we have a.

559

00:39:34.260 --> 00:39:35.970

06.

560

00:39:37.980 --> 00:39:39.060

In Person Audio: find good and.

561

00:39:40.110 --> 00:39:44.850

In Person Audio: Angela Angela unless the situation, just because.

562

00:39:47.250 --> 00:39:51.660

In Person Audio: We want in any situation where there is some.

563

00:39:52.980 --> 00:39:53.700

In Person Audio: Whether it be.

564

00:39:55.020 --> 00:39:55.530

In Person Audio: dangerous.

565

00:39:57.960 --> 00:39:58.500

In Person Audio: or.

566

00:39:59.580 --> 00:40:05.850

In Person Audio: Somebody you know looking to somebody or something we call the police and that's.

567

00:40:07.350 --> 00:40:07.680

In Person Audio: So that's.

568

00:40:09.660 --> 00:40:10.890

Frank Gist: So that's what happened in the case.

569

00:40:11.520 --> 00:40:13.050

Frank Gist: Is that what happened in the cases that.

570

00:40:14.820 --> 00:40:20.940

In Person Audio: yeah yeah a couple of instances where you know it starts out with friendly.

571

00:40:20.940 --> 00:40:23.520

In Person Audio: reminder and the person gets upset.

572

00:40:24.090 --> 00:40:25.410

In Person Audio: We have you know I will be.

573

00:40:25.470 --> 00:40:27.630

In Person Audio: honest, it appears, as are messing with how.

574

00:40:28.500 --> 00:40:32.880

In Person Audio: Combining with with some of their support people are very.

575

00:40:34.770 --> 00:40:50.070

In Person Audio: The people around us on you know, these days, given the situation that we're doing so, we do call the police in those cases, we know cloud charges, if there is any material or if a staff member handstand things off involved whole.

576

00:40:59.820 --> 00:41:00.630

Jeannine Doyle: thing just.

577

00:41:02.640 --> 00:41:05.040

Jeannine Doyle: Just interrupt and one thing.

578

00:41:05.790 --> 00:41:07.110

Jeannine Doyle: I will say that.

579

00:41:07.830 --> 00:41:16.830

Jeannine Doyle: Two years ago, after we strengthen our relationship and respond to the local police they.

580

00:41:16.950 --> 00:41:19.170

Jeannine Doyle: In fact advised us.

581

00:41:20.820 --> 00:41:24.870

Jeannine Doyle: In an instance where somebody was being removed from the.

582

00:41:24.870 --> 00:41:27.120

Jeannine Doyle: librarian refused.

583

00:41:27.270 --> 00:41:33.210

Jeannine Doyle: To do so, or would keep coming back, which happens with not incidences of other roles of.

584

00:41:36.810 --> 00:41:37.020

Jeannine Doyle: That.

585

00:41:37.110 --> 00:41:39.240

Jeannine Doyle: That we should notify the police.

586

00:41:39.690 --> 00:41:47.490

Jeannine Doyle: They would remove the person for trespassing so that that also occurs that that becomes a violation of the law.

587

00:41:48.630 --> 00:41:49.350

In Person Audio: You weren't.

588

00:41:57.630 --> 00:41:59.940

In Person Audio: Working every every word we were hearing.

589

00:42:03.510 --> 00:42:06.180

In Person Audio: i'm not sure everyone heard never played.

590

00:42:07.650 --> 00:42:09.540

In Person Audio: With the buffalo police department.

591

00:42:11.730 --> 00:42:14.790

In Person Audio: from them on how to handle it can.

592

00:42:16.650 --> 00:42:25.590

In Person Audio: Work with us in in working with her their advice to our camps and pull them in situations where there.

593

00:42:25.650 --> 00:42:26.850

In Person Audio: is frightening.

594

00:42:28.050 --> 00:42:38.160

In Person Audio: And they have responded, where we are having challenges with physically the crawling with solely about nap inherent and we are.

595

00:42:40.560 --> 00:42:52.320

In Person Audio: working very hard for them to hear me, yes, only a couple of incidents a few incidences where we have to probably when it started with a master here.

596

00:42:54.060 --> 00:42:58.260

Frank Gist: So it wasn't like it was they were trying to make a political statement, they were just they didn't want to do.

597

00:43:00.840 --> 00:43:02.040

In Person Audio: not know.

598

00:43:05.460 --> 00:43:07.170

In Person Audio: Anyone sitting.

599

00:43:10.650 --> 00:43:11.040

In Person Audio: here.

600

00:43:14.220 --> 00:43:25.500

In Person Audio: or they feel that they are one or two slides down constantly him so he kind of working with with our patrons to make sure that they are aware.

601

00:43:35.400 --> 00:43:36.960

Elaine Panty: Are there any other questions.

602

00:43:39.270 --> 00:43:40.740

Elaine Panty: Otherwise, we can move on to.

603

00:43:41.670 --> 00:43:42.870

Kathleen B. Bucki: The next item.

604

00:43:42.930 --> 00:43:43.860

Kathleen B. Bucki: The Act.

605

00:43:44.910 --> 00:43:45.990

Kathleen B. Bucki: Is there any report from.

606

00:43:45.990 --> 00:43:46.470

Act.

607

00:43:56.670 --> 00:44:00.270

In Person Audio: There is no more from your processing library.

608

00:44:02.310 --> 00:44:15.810

Elaine Panty: But I should I don't know if I should chime in now, or if I should wait, because I attended the grand island public I granted, I attended the grand island board meetings I don't know if you want me to do that now or wait until after the new business or, should I get it over with.

609

00:44:21.840 --> 00:44:23.220

In Person Audio: hello, no go ahead.

610

00:44:24.870 --> 00:44:25.440

In Person Audio: Okay.

611

00:44:26.130 --> 00:44:27.150

Elaine Panty: I attended the.

612

00:44:28.560 --> 00:44:37.440

Elaine Panty: January, they saw that they attended their their board meeting, and it was you know, it was a very efficient meeting they did everything very well.

613

00:44:38.730 --> 00:44:48.780

Elaine Panty: it's very smoothly run the reports their financial reports because it was so early in January December reports are going to be coming in and they're February meeting.

614

00:44:50.040 --> 00:44:51.720

Elaine Panty: But one thing that did come up.

615

00:44:53.220 --> 00:44:59.520

Elaine Panty: When we sent out policy notices or changes of any kind.

616

00:45:00.780 --> 00:45:14.940

Elaine Panty: We get the deleted numbers, I know, on policy we get the deleted cards and then the ads ends and then we get the finish the finish sheet afterwards and the young, the secretary there was having a problem, trying to match up.

617

00:45:16.770 --> 00:45:17.760

Elaine Panty: The changes.

618

00:45:18.930 --> 00:45:25.890

Elaine Panty: With what she had with the corrections that we had made on the sheet, so I told her I understand what she was going through, because I like.

619

00:45:26.280 --> 00:45:29.880

Elaine Panty: I like to see it when we get the corrections because it's easier for me to follow along.

620

00:45:30.480 --> 00:45:39.660

Elaine Panty: So I told her if it would be if she would like to if she thought it would help her that she should contact janine Doyle and asked if they give her the.

621

00:45:40.350 --> 00:45:47.760

Elaine Panty: The changes so that it's not it doesn't So this was time consuming for her and she appreciated that and other than that.

622

00:45:48.420 --> 00:46:00.480

Elaine Panty: I can play like a nice day currents chuckle over them, but everything went well and I told them that their board meetings are in conflict with my executive board meetings.

623

00:46:00.960 --> 00:46:08.820

Elaine Panty: So the next meeting i'll be able to attend will be the one in November, other than that it was a very well run meeting and they had no.

624

00:46:09.570 --> 00:46:20.970

Elaine Panty: No complaints or no recommendation of course everybody wants more money, but you know that was all taken care of so that was very well done and they appreciated my calling in so that's all I have to report.

625

00:46:22.590 --> 00:46:25.590

Kathleen B. Bucki: Thanks elaine, and I mean that is a contracting library so.

626

00:46:25.740 --> 00:46:27.900

Kathleen B. Bucki: I guess that kind of fits in there right so.

627

00:46:28.560 --> 00:46:32.730

Elaine Panty: yeah well yeah cuz I didn't know where to put in it's not public comments, so you know sure.

628

00:46:33.840 --> 00:46:35.880

Elaine Panty: Okay, so.

629

00:46:36.300 --> 00:46:38.370

Kathleen B. Bucki: um, I guess, now we are coming.

630

00:46:38.370 --> 00:46:40.800

Kathleen B. Bucki: To public comments, so if there's anyone who.

631

00:46:41.310 --> 00:46:42.420

Kathleen B. Bucki: would like to comment.

632

00:46:42.780 --> 00:46:43.260

Elaine Panty: You can.

633

00:46:43.440 --> 00:46:44.790

Kathleen B. Bucki: do so now just make sure to.

634

00:46:45.180 --> 00:46:49.740

Kathleen B. Bucki: State your name for the record and limit yourself to three minutes.

635

00:46:50.340 --> 00:46:51.240

Elaine Panty: or less.

636

00:47:03.150 --> 00:47:04.380

Kathleen B. Bucki: There any public comment.

637

00:47:09.540 --> 00:47:11.910

Elaine Panty: Okay i'm gonna take that as a no.

638

00:47:11.940 --> 00:47:12.450

So.

639

00:47:13.680 --> 00:47:17.460

Kathleen B. Bucki: move to unfinished business so um.

640

00:47:19.020 --> 00:47:24.000

Kathleen B. Bucki: Is there a motion to enter executive session to discuss a personal matter.

641

00:47:26.190 --> 00:47:26.550

In Person Audio: Hello.

642

00:47:27.960 --> 00:47:28.920

Kathleen B. Bucki: Sir, a second.

643

00:47:32.790 --> 00:47:33.060

In Person Audio: Okay.

644

00:47:33.150 --> 00:47:35.820

Kathleen B. Bucki: Did I hear Kim Johnson or I don't know.

645

00:47:36.780 --> 00:47:37.050

yeah.

646

00:47:42.180 --> 00:47:42.600

Kathleen B. Bucki: Oh yes.

647

00:47:43.710 --> 00:47:44.160

In Person Audio: and

648

00:47:45.240 --> 00:47:45.870

In Person Audio: What did you say.

649

00:47:47.460 --> 00:47:50.400

In Person Audio: You work with the executive oh.

650

00:47:51.690 --> 00:47:53.100

Kathleen B. Bucki: yeah all the trustees.

651

00:47:54.120 --> 00:47:57.270

In Person Audio: Okay i'm Aaron are you wanna call.

652

00:47:57.660 --> 00:47:58.170

In Person Audio: Yes, I am.

653

00:47:59.910 --> 00:48:01.950

In Person Audio: going to move you into a room and and.

654

00:48:03.000 --> 00:48:03.630

In Person Audio: myself.

655

00:48:10.380 --> 00:48:11.490

In Person Audio: i'm sorry there's.

656

00:48:11.700 --> 00:48:16.050

SheldonBerlow: something wrong with transmission I didn't hear that it was all.

657

00:48:16.830 --> 00:48:18.660

Kathleen B. Bucki: Just Mary Jane was saying that.

658

00:48:18.750 --> 00:48:20.850

Kathleen B. Bucki: She is.

659

00:48:20.910 --> 00:48:24.360

Kathleen B. Bucki: Leaving the room, so that we can have executive session okay.

660

00:48:25.260 --> 00:48:27.000

In Person Audio: there's something wrong with which.

661

00:48:28.320 --> 00:48:34.470

Elaine Panty: Is Mr first of all she's on the speakerphone and it and it echoes and that's why you and I have a problem hearing it.

662

00:48:38.340 --> 00:48:39.090

Elaine Panty: Okay, there are.

663

00:48:39.420 --> 00:48:39.930

tomorrow.

664

00:48:42.210 --> 00:48:43.050

Elaine Panty: Have you all been.

665

00:48:43.140 --> 00:48:45.180

In Person Audio: switched over into another room.

666

00:48:45.330 --> 00:48:45.750

In Person Audio: i'm.

667

00:48:46.290 --> 00:48:46.920

Think yet.

668

00:48:54.330 --> 00:48:55.290
Elaine Panty: No, no.

669
00:48:55.710 --> 00:48:56.070
No.

670
00:49:51.900 --> 00:49:53.790
Erin Vest: sorry about that I will get you in your breakout.

671
00:49:53.790 --> 00:49:54.030
Now.

672
00:49:55.140 --> 00:49:56.940
Elaine Panty: Thanks, thank you.

673
00:51:55.980 --> 00:51:56.100
Elaine Panty: nine.

674
00:51:56.400 --> 00:51:57.450
Erin Vest: Does that sound about right.

675
00:51:57.780 --> 00:51:58.710
Kathleen B. Bucki: Yes, and then.

676
00:51:58.740 --> 00:51:59.160
Elaine Panty: um.

677
00:51:59.700 --> 00:52:02.100
Erin Vest: And Ted joined it for 52.

678
00:52:02.520 --> 00:52:06.570
Kathleen B. Bucki: And karima left at I think.

679
00:52:06.810 --> 00:52:10.500
In Person Audio: What was it 510 Okay, thank you.

680
00:52:23.220 --> 00:52:23.970
In Person Audio: So i'm.

681

00:52:24.420 --> 00:52:26.040

Kathleen B. Bucki: to reconvene the.

682

00:52:26.370 --> 00:52:27.960

Elaine Panty: motion to reconvene was.

683

00:52:28.680 --> 00:52:32.520

Kathleen B. Bucki: made by my comma do and seconded by Lucy Kendall oreo.

684

00:52:32.730 --> 00:52:32.970

In Person Audio: At.

685

00:52:33.240 --> 00:52:34.860

Kathleen B. Bucki: So the executive session ended at.

686

00:52:34.860 --> 00:52:39.390

Kathleen B. Bucki: 5:20pm and no action was taken.

687

00:52:41.760 --> 00:52:42.450

Elaine Panty: So.

688

00:52:42.540 --> 00:52:43.050

Kathleen B. Bucki: let's see.

689

00:52:45.510 --> 00:52:46.230

Kathleen B. Bucki: I think we.

690

00:52:47.250 --> 00:52:47.670

Elaine Panty: Will.

691

00:52:49.260 --> 00:52:53.340

Kathleen B. Bucki: have decided, we will need executive session next month also so.

692

00:52:54.390 --> 00:52:56.610

Kathleen B. Bucki: You can move on to new business.

693

00:53:10.950 --> 00:53:12.390
Jeannine Doyle: I am on the call yes.

694
00:53:12.480 --> 00:53:13.410
Jeannine Doyle: Let me know if you're.

695
00:53:13.440 --> 00:53:14.790
Jeannine Doyle: Having problems hearing me.

696
00:53:17.790 --> 00:53:19.290
In Person Audio: To do have a watch, I chose.

697
00:53:23.670 --> 00:53:24.240
In Person Audio: So.

698
00:53:28.620 --> 00:53:29.940
Kenneth Stone: In your audio is cutting.

699
00:53:29.940 --> 00:53:30.180
out.

700
00:53:37.140 --> 00:53:38.220
In Person Audio: A resolution.

701
00:53:40.110 --> 00:53:40.620
In Person Audio: Resolution.

702
00:53:43.980 --> 00:53:46.770
In Person Audio: manager or your project awaken benefits package.

703
00:53:48.060 --> 00:53:51.660
In Person Audio: As well as to provide for.

704
00:53:54.990 --> 00:54:06.930
In Person Audio: Our first proper living increases for our managerial and confidential employees five individual not library administration.

705
00:54:07.620 --> 00:54:19.740

In Person Audio: With way to the 2.5% effective January 120 21% increase on January 1 2022 in January 1 2023.

706

00:54:20.640 --> 00:54:45.030

In Person Audio: I do air support for consideration that are passing this revolution, and these individuals do not receive them not i'm a step program so all of the Unionized employees are they following must be cola and Pepsi will have the board of trustees and so i've encouraged and recommended resolution.

707

00:54:49.740 --> 00:54:50.040

Elaine Panty: So.

708

00:54:50.070 --> 00:54:51.270

Elaine Panty: Is there, like the motion.

709

00:54:52.020 --> 00:54:52.650

Is there a second.

710

00:54:53.970 --> 00:54:56.790

SheldonBerlow: Well, it was very, very difficult to understand.

711

00:55:01.830 --> 00:55:02.310

Elaine Panty: What it is.

712

00:55:04.020 --> 00:55:04.800

Elaine Panty: Okay, go ahead.

713

00:55:08.790 --> 00:55:09.900

Elaine Panty: Yes, so um.

714

00:55:11.700 --> 00:55:13.140

Elaine Panty: Okay, it includes.

715

00:55:14.340 --> 00:55:15.630

Elaine Panty: Go ahead katie go at home.

716

00:55:16.290 --> 00:55:18.690

Kathleen B. Bucki: Oh, just the the resolution.

717

00:55:18.930 --> 00:55:32.550

Kathleen B. Bucki: That you should have a copy of in your board packet resolution 2021 dash to about amending the managerial confidential employee wage and benefits package you just had trouble hearing what Mary Jean said is that.

718

00:55:33.690 --> 00:55:36.810

Elaine Panty: yeah I had a hard time hearing or two, but I know what it was about.

719

00:55:37.950 --> 00:55:48.450

Elaine Panty: Mr Bill what it is it's a cost of living thing for them for three years and it comes to \$505 for the total for all of them for three years.

720

00:55:49.980 --> 00:55:50.340

Elaine Panty: Ask a.

721

00:55:50.430 --> 00:55:51.540

Ted Johnson: Question Mary Jean.

722

00:55:52.770 --> 00:55:53.070

Ted Johnson: and

723

00:55:53.100 --> 00:55:54.690

Ted Johnson: yeah benefits.

724

00:55:55.350 --> 00:55:56.610

Ted Johnson: area one be.

725

00:55:57.840 --> 00:56:02.580

Ted Johnson: Currently, this looks like it's been the extended sick leave.

726

00:56:03.930 --> 00:56:04.320

In Person Audio: yeah.

727

00:56:04.470 --> 00:56:05.220

In Person Audio: What was.

728

00:56:05.280 --> 00:56:07.020

Ted Johnson: What was it before because.

729

00:56:07.080 --> 00:56:07.680

Ted Johnson: Now, if you.

730

00:56:08.100 --> 00:56:09.510

In Person Audio: can usually get six months.

731

00:56:10.770 --> 00:56:13.290

In Person Audio: So there was no standard.

732

00:56:14.520 --> 00:56:28.140

In Person Audio: format here and confidential all of our bargaining agreement to have was one of this is applause from that, I think, in fairness to the terms of the individuals, you know.

733

00:56:29.850 --> 00:56:31.650

In Person Audio: Why pricing.

734

00:56:33.630 --> 00:56:42.720

In Person Audio: On car with are Unionized employees, they still are significant many laps, but this was something that we felt was important.

735

00:56:43.110 --> 00:56:56.730

In Person Audio: That, if they do have to continue with years of service, the first one is not an opportunity for catastrophic sickly if necessary for course there are caveats to it that it has to go through an approval process.

736

00:57:06.150 --> 00:57:07.440

Elaine Panty: There any other questions.

737

00:57:15.150 --> 00:57:16.620

Elaine Panty: Is there a motion to approve.

738

00:57:19.110 --> 00:57:19.620

Elaine Panty: Well, I mean.

739

00:57:20.670 --> 00:57:24.120

Elaine Panty: I thought I made the emotion that I thought you're looking for a second I don't know, do you.

740

00:57:25.140 --> 00:57:25.860

Elaine Panty: Is there a second.

741

00:57:27.270 --> 00:57:27.840

Alan Bedenko: Second, this is.

742

00:57:28.800 --> 00:57:29.580

Kathleen B. Bucki: All in favor.

743

00:57:37.980 --> 00:57:38.820

In Person Audio: very hard working.

744

00:57:42.810 --> 00:57:44.100

Elaine Panty: No i'm.

745

00:57:44.160 --> 00:57:47.910

Kathleen B. Bucki: looks like that's it for today, so is there a motion to adjourn.

746

00:57:48.270 --> 00:57:50.370

Lucy Candelario: motion to adjourn the Canada Ontario.

747

00:57:50.880 --> 00:57:51.630

Kathleen B. Bucki: Is our second.

748

00:57:55.320 --> 00:57:56.010

Kathleen B. Bucki: All in favor saver.

749

00:58:00.030 --> 00:58:02.100

Kathleen B. Bucki: Alright, thanks everybody will.

750

00:58:04.320 --> 00:58:04.680

In Person Audio: See you.

751

00:58:05.130 --> 00:58:05.790

In Person Audio: Next month.

752

00:58:07.410 --> 00:58:08.310

Frank Gist: we'll be okay.

753

00:58:09.210 --> 00:58:09.540

Elaine Panty: Oh, my.

754

00:58:10.620 --> 00:58:16.260

Elaine Panty: God oh God it's gonna be it's gonna be what a game I don't know if i'll have any nails left.

755

00:58:21.270 --> 00:58:22.830

In Person Audio: Oh boy okay everybody Have a nice.

756

00:58:22.830 --> 00:58:25.050

Elaine Panty: weekend go bills talk to you on a later.

757

00:58:25.110 --> 00:58:25.410

bye.